

RULE III

POSITION CLASSIFICATION

Positions in the Civil Service are established by the Fairfield City Council (Charter) and the Fairfield School Board. (124.40)

Positions in the Civil Service shall be classified in accordance with an established plan which shall provide that any and all positions whose duties, responsibilities, and necessary qualifications are sufficiently alike shall be allocated to the same class (where appropriate) with a title which shall be descriptive of the duties performed and with a salary range which will compensate each employee assigned to the class on a like basis.